


Dated

31 MAY

2022

VERIFIED A TRUE AND COMPLETE
COPY OF THE ORIGINAL

DATE: 13 June 2022

SOLICITOR'S REFERENCE: MH09 

One Glass Wharf, Bristol BS2 0ZX
BURGES SALMON LLP
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Regulation Authority

DEED OF REMOVAL OF A TRUSTEE OF THE AVX LIMITED PENSION SCHEME

KYOCERA AVX COMPONENTS LIMITED	(1)
ROBERT JOHN LAWRENCE	(2)
MARTHA HELEN MCCANN	
SIMON HOWARD CUNDAY	
PETER FENWICK	
NICHOLAS RODGER BIRKETT	
WILBERT MCILMOYLE	
DALRIADA TRUSTEES LIMITED	
CHAD DOUGLAS BASKIN	(3)

BETWEEN:

- (1) **KYOCERA AVX COMPONENTS LIMITED** (company no. 01235639) whose registered office is at Prospect House, 6 Archipelago, Lyon Way, Frimley, Surrey, GU16 7ER (the "**Principal Employer**");
- (2) **ROBERT JOHN LAWRENCE** of 9 The Chine, Farnham, Surrey, GU10 4NN, **MARTHA HELEN MCCANN** c/o Kyocera AVX Components Limited, Hillmans Way, Coleraine, County Londonderry, BT52 2DA, **SIMON HOWARD CUNDAY** of 10 Elm Park, Paignton, Devon, TQ3 3QH, **PETER FENWICK** of Somers Gold, Broad Path, Stoke Gabriel, Devon, TQ9 6SQ, **NICHOLAS RODGER BIRKETT** of Stoneystacks, Wiltshire Avenue, Crowthorne, Berkshire, RG45 6NR, **WILBERT MCILMOYLE** of 31 Movilla Road, Portstewart, BT55 7DW and **DALRIADA TRUSTEES LIMITED** (company no. NI038344) whose registered office is at Linen Loft, Adelaide Street, Belfast, Northern Ireland, BT2 8FE (the "**Continuing Trustees**"); and
- (3) **CHAD DOUGLAS BASKIN** c/o 1 AVX Boulevard, Fountain Inn, South Carolina, 29644, USA (the "**Retiring Trustee**").

Background

- 1 This deed is supplemental to the definitive deed (the "**Trust Deed**") and rules dated 20 September 1991 (as amended) made between the Principal Employer (1) and the then trustees (2) by which the AVX Limited Pension Scheme (the "**Scheme**") is currently governed.
- 2 The Principal Employer is the current principal employer of the Scheme.
- 3 The Continuing Trustees and the Retiring Trustee are its current trustees.
- 4 The Retiring Trustee, an employer-nominated trustee, gave notice to resign as a trustee of the Scheme with effect from 26 January 2022.
- 5 By Clause 16 (a) and Clause T1 of the Trust Deed (Clause T1 applies to the Scheme by virtue of amendments made by the amending deed dated 8 November 2002), the power to remove trustees of the Scheme is vested in the Principal Employer of the Scheme. The effective date of any such removal may be retrospective or prospective.
- 6 The Principal Employer wishes to confirm the removal of the Retiring Trustee as a trustee of the Scheme with effect on and from 26 January 2022 (the "**Effective Date**").

Operative provisions

- 1 This deed takes effect on the Effective Date.
- 2 The Principal Employer:
 - 2.1 agrees to the retirement from the trusts of the Scheme of the Retiring Trustee; and
 - 2.2 in exercise of its power under Clause 16 (a) and Clause T1 of the Trust Deed and other enabling powers (statutory or otherwise), removes the Retiring Trustee as a trustee of the Scheme.
- 3 The Continuing Trustees acknowledge the retirement and removal of the Retiring Trustee.
- 4 If any of the property subject to the trusts of the Scheme does not vest in the Continuing Trustees by virtue of the Trustee Act 1925, the Continuing Trustees and the Retiring Trustee agree to take the steps required to transfer it into the names of the Continuing Trustees.

- 5 This deed may be signed in any number of counterparts and this has the same effect as if the signatures on counterparts were on a single copy of this deed. Each counterpart, when executed and delivered, shall constitute an original of this deed, but all the executed and delivered counterparts shall together constitute a single instrument. This deed will not be effective until each party has executed at least one counterpart. The term "counterpart" includes a facsimile or scanned copy of this deed, or a DocuSign® or other electronically signed copy.
- 6 This deed shall be valid, binding and enforceable against a party only when executed by an authorised individual on behalf of the Party by means of (i) a DocuSign or other electronic signature, (ii) an original, manual signature, or (iii) a faxed, scanned or photocopied manual signature. Each DocuSign® or other electronic, scanned copy or facsimile of a signature shall for all purposes have the same validity, legal effect and admissibility in evidence as an original manual signature and the Parties hereby waive any objection to the contrary.

This document has been executed as a deed and is delivered on the date stated at the beginning of it.

<p>Executed as a deed by KYOCERA AVX COMPONENTS LIMITED acting by</p> <p><u>MARTIN JOSEPH MCGUIGAN</u></p> <p>[INSERT NAME]</p> <p>a director in the presence of:</p> <p><u>Margaret N. McCormick</u></p> <p>[SIGNATURE OF WITNESS]</p> <p>Name of witness [IN BLOCK CAPITALS]</p> <p>Address of Witness</p> <p>Occupation of Witness</p>	<p><u>M. McCormick</u></p> <p>[SIGNATURE OF DIRECTOR]</p> <p>Director</p> <p><u>MARGARET MCCORMICK</u></p> <p><u>8 GREENMOUNT ROAD</u></p> <p><u>CORRAINE</u></p> <p><u>BT51 3QG</u></p> <p><u>SENIOR SECRETARY</u></p>
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<p>Signed as a deed by ROBERT JOHN LAWRENCE</p> <p>in the presence of:</p>	<p>.....</p> <p>[SIGNATURE OF PARTY]</p>
<p>Signature of Witness</p> <p>Name of Witness [IN BLOCK CAPITALS]</p> <p>Address of Witness</p> <p>Occupation of Witness</p>	<p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p>

<p>Signed as a deed by MARTHA HELEN MCCANN</p> <p>in the presence of:</p>	<p><u>M. H. McCann</u></p> <p>[SIGNATURE OF PARTY]</p>
<p>Signature of Witness</p> <p>Name of Witness [IN BLOCK CAPITALS]</p> <p>Address of Witness</p> <p>Occupation of Witness</p>	<p><u>Lesley Tanner</u></p> <p><u>LESLEY TANNER</u></p> <p><u>42 ISLE ROAD</u></p> <p><u>MACCANN</u></p> <p><u>CORRAINE BT51 4JH</u></p> <p><u>PERSONNEL ASSISTANT</u></p>

This document has been executed as a deed and is delivered on the date stated at the beginning of it.

Executed as a deed by KYOCERA AVX COMPONENTS LIMITED acting by	[SIGNATURE OF DIRECTOR] Director
[INSERT NAME] a director in the presence of:	
[SIGNATURE OF WITNESS]	
Name of witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

Signed as a deed by ROBERT JOHN LAWRENCE in the presence of:	<i>R J Lawrence</i> [SIGNATURE OF PARTY]
Signature of Witness	<i>S Aitchison</i>
Name of Witness [IN BLOCK CAPITALS]	SARAH AITCHISON
Address of Witness	10, THE CHINE FARNHAM SURREY GU10 4NN
Occupation of Witness	RETIRED

Signed as a deed by MARTHA HELEN MCCANN in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

Occupation of Witness	<p>.....</p> <p>.....</p> <p>.....</p>
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Signed as a deed by SIMON HOWARD CUNDAY in the presence of:	<p><i>Sunday</i></p> <p>[SIGNATURE OF PARTY]</p>
Signature of Witness	<p><i>C Press</i></p> <p>.....</p>
Name of Witness [IN BLOCK CAPITALS]	<p>CHRISTINA PRESS.</p>
Address of Witness	<p>13 HANWOOD PARK,</p> <p>BELFAST, BT16 1XW.</p>
Occupation of Witness	<p>.....</p> <p>PENSION CONSULTANT.</p>

Signed as a deed by PETER FENWICK in the presence of:	<p>.....</p> <p>[SIGNATURE OF PARTY]</p>
Signature of Witness	<p>.....</p>
Name of Witness [IN BLOCK CAPITALS]	<p>.....</p>
Address of Witness	<p>.....</p>
Occupation of Witness	<p>.....</p>

Signed as a deed by NICHOLAS RODGER BIRKETT in the presence of:	<p>.....</p> <p>[SIGNATURE OF PARTY]</p>
Signature of Witness	<p>.....</p>

Occupation of Witness
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Signed as a deed by SIMON HOWARD CUNDAY in the presence of: [SIGNATURE OF PARTY]
Signature of Witness	.....
Name of Witness [IN BLOCK CAPITALS]	.....
Address of Witness	..........
Occupation of Witness	.....

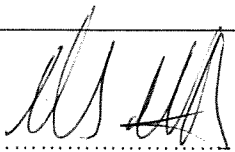
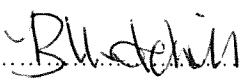
Signed as a deed by PETER FENWICK in the presence of:	<i>P Fenwick</i> [SIGNATURE OF PARTY]
Signature of Witness	<i>E.G. Fenwick</i>
Name of Witness [IN BLOCK CAPITALS]	ELAINE GWENDOLINE FENWICK
Address of Witness	SOMERS GOLD BROAD PATH STOKE GABRIEL DEVON TQ9 6SQ
Occupation of Witness	RETIRED

Signed as a deed by NICHOLAS RODGER BIRKETT in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness	.....

Occupation of Witness	.....

Signed as a deed by SIMON HOWARD CUNDAY in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness	.....
Name of Witness [IN BLOCK CAPITALS]	.....
Address of Witness	.....
Occupation of Witness	.....

Signed as a deed by PETER FENWICK in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness	.....
Name of Witness [IN BLOCK CAPITALS]	.....
Address of Witness	.....
Occupation of Witness	.....

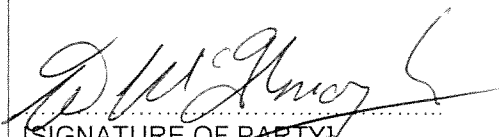

Signed as a deed by NICHOLAS RODGER BIRKETT in the presence of:	 [SIGNATURE OF PARTY]
Signature of Witness	

Name of Witness [IN BLOCK CAPITALS]	BELINDA UNDERHILL
Address of Witness	PROSPECT HOUSE, 6 FARMHILL RD,
Occupation of Witness	WOMAN, FRIMLEY, SURREY GU16 7ER PA.....

Signed as a deed by WILBERT MCILMOYLE in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness	.....
Name of Witness [IN BLOCK CAPITALS]	.....
Address of Witness	.....
Occupation of Witness	.....

Executed as a deed by DALRIADA TRUSTEES LIMITED acting by:	..... [SIGNATURE OF FIRST DIRECTOR] Director
Name: [IN BLOCK CAPITALS]	..... [SIGNATURE OF SECOND DIRECTOR OR SECRETARY] [Director OR Secretary]
Name: [IN BLOCK CAPITALS]	

Name of Witness [IN BLOCK CAPITALS]	.....
Address of Witness	.....
Occupation of Witness	.....

Signed as a deed by WILBERT MCILMOYLE in the presence of:	 [SIGNATURE OF PARTY]
Signature of Witness	.....
Name of Witness [IN BLOCK CAPITALS]	CHRISTINA PRESS
Address of Witness	13 HANWOOD PARK BELFAST, BT16 1XW
Occupation of Witness	PENSION CONSULTANT.

Executed as a deed by DALRIADA TRUSTEES LIMITED acting by:	
Name: [IN BLOCK CAPITALS]	..... [SIGNATURE OF FIRST DIRECTOR] Director
Name: [IN BLOCK CAPITALS]	..... [SIGNATURE OF SECOND DIRECTOR OR SECRETARY] [Director OR Secretary]

Name of Witness [IN BLOCK CAPITALS]	.....
Address of Witness	.....
Occupation of Witness	.....

Signed as a deed by WILBERT MCILMOYLE in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness	.....
Name of Witness [IN BLOCK CAPITALS]	.....
Address of Witness	.....
Occupation of Witness	.....

Executed as a deed by DALRIADA TRUSTEES LIMITED acting by:	
Name: Vassos Vassou [IN BLOCK CAPITALS]	..... [SIGNATURE OF FIRST DIRECTOR] Director
Name: David Fogarty [IN BLOCK CAPITALS]	..... [SIGNATURE OF SECOND DIRECTOR] [Director]

Signed as a deed by CHAD DOUGLAS BASKIN in the presence of:	<div>DocuSigned by: <i>Chad Douglas Baskin</i> 70485E683E644E7</div> <div>SIGNATURE OF PARTY</div>
Signature of Witness	<div>DocuSigned by: <i>Karen M. Bessem-Asu</i> 509BCDA3A8334BD</div>
Name of Witness [IN BLOCK CAPITALS]	KAREN M. BESSEM-ASU
Address of Witness	1 AVX BOULEVARD
	FOUNTAIN INN, SC 29644
Occupation of Witness	EXECUTIVE ASSISTANT