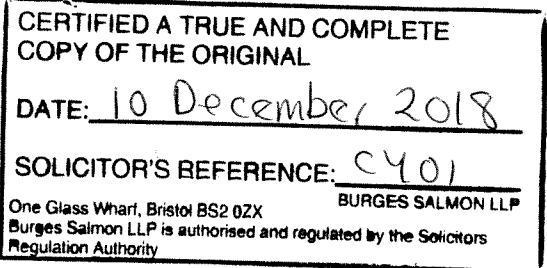


Dated

3 December

2018



## DEED OF REMOVAL OF A TRUSTEE OF THE AVX LIMITED PENSION SCHEME

AVX LIMITED	(1)
ROBERT JOHN LAWRENCE	(2)
MARTIN BOGUES	
MARTHA HELEN MCCANN	
SIMON HOWARD CUNDAY	
PETER FENWICK	
NICHOLAS RODGER BIRKETT	
MICHAEL EDWARD HUFNAGEL	
and	
KURT P CUMMINGS	(3)

THIS DEED is made on

3rd December

2018

**BETWEEN:**

- (1) **AVX LIMITED** (company no. 01235639) whose registered office is at Prospect House 6 Archipelago, Lyon Way, Frimley, Surrey, GU16 7ER (the "**Principal Employer**");
- (2) **ROBERT JOHN LAWRENCE** of 9 The Chine, Farnham, Surrey, GU10 4NN, **MARTIN BOGUES** of 80 Duncrun Road, Bellarena, Limavady, County Londonderry BT49 0JD, **MARTHA HELEN MCCANN** c/o AVX Limited, Hillmans Way, Coleraine, County Londonderry, BT52 2DA, **SIMON HOWARD CUNDAY** of 10 Elm Park, Paignton, Devon, TQ3 3QH, **PETER FENWICK** of Somers Gold, Broad Path, Stoke Gabriel, Devon, TQ9 6SQ, **NICHOLAS RODGER BIRKETT** of Stoneystacks, Wiltshire Avenue, Crowthorne, Berkshire, RG45 6NR and **MICHAEL EDWARD HUFNAGEL** c/o 1 AVX Boulevard, Fountain Inn, South Carolina, 29644, USA (the "**Continuing Trustees**"); and
- (3) **KURT P CUMMINGS** c/o AVX Corporation, 1 AVX Boulevard, Fountain Inn, South Carolina 29644, USA (the "**Departing Trustee**").

**Background**

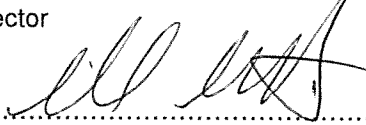
- 1 This deed is supplemental to the definitive deed (the "**Trust Deed**") and rules dated 20 September 1991 (as amended) made between the Principal Employer (1) and the then trustees (2) by which the AVX Limited Pension Scheme (the "**Scheme**") is currently governed.
- 2 The Principal Employer is the current principal employer of the Scheme.
- 3 The Continuing Trustees and the Departing Trustee are its current trustees.
- 4 By Clause 16 (a) and Clause T1 of the Trust Deed (Clause T1 applies to the Scheme by virtue of amendments made by the amending deed dated 8 November 2002), the power to remove trustees of the Scheme and to appoint new or additional trustees is vested in the Principal Employer of the Scheme. The effective date of any such appointment or removal may be retrospective or prospective.
- 5 The Departing Trustee, an employer-nominated trustee, wishes to retire from the trusts of the Scheme and consents to his removal by the Principal Employer with effect on and from 2 December 2017.
- 6 Martin Bogues, Simon Howard Cundy and Peter Fenwick are the Scheme's member-nominated trustees. Michael Edward Hufnagel, Nicholas Rodger Birkett, Robert John Lawrence and Martha Helen McCann are the Scheme's employer-nominated trustees.

**Operative provisions**

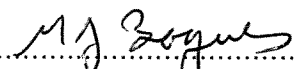
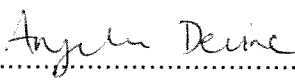
- 1 This deed takes effect on 2 December 2017.
- 2 The Principal Employer:
  - 2.1 agrees to the retirement from the trusts of the Scheme of the Departing Trustee; and
  - 2.2 in exercise of its power under Clause 16 (a) and Clause T1 of the Trust Deed and all other enabling powers (statutory or otherwise), removes the Departing Trustee as trustee of the Scheme.
- 3 The Continuing Trustees acknowledge the retirement and removal of the Departing Trustee.

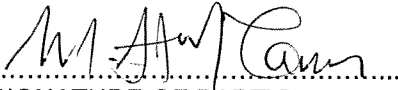
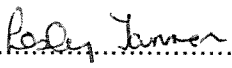
- 4 If any of the property subject to the trusts of the Scheme does not vest in the Continuing Trustees by virtue of the Trustee Act 1925, the Continuing Trustees and the Departing Trustee agree to take the steps required to transfer it into the names of the Continuing Trustees.
- 5 This deed may be signed in any number of counterparts and this has the same effect as if the signatures on counterparts were on a single copy of this deed. Each counterpart, when executed and delivered, shall constitute an original of this deed, but all the executed and delivered counterparts shall together constitute a single instrument.

This document has been executed as a deed and is delivered on the date stated at the beginning of it.

Executed as a deed by <b>AVX LIMITED</b> acting by <i>MARTIN Mc GUIGAN.</i> ..... [insert name] a director, and  <i>NICHOLAS BIRKETT</i> ..... [insert name] a director/its secretary	<i>Martin Mc Guigan.</i> ..... SIGNATURE OF FIRST DIRECTOR Director   ..... SIGNATURE OF SECOND DIRECTOR OR SECRETARY Director OR Secretary
--	--

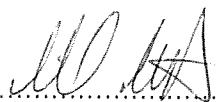
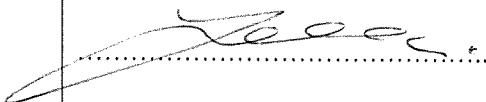
Signed as a deed by <b>ROBERT JOHN LAWRENCE</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness	.....
Name of Witness (in BLOCK CAPITALS)	.....
Address of Witness	..... ..... .....
Occupation of Witness	.....

Signed as a deed by <b>MARTIN BOGUES</b> in the presence of:	 ..... [SIGNATURE OF PARTY]
Signature of Witness	 .....
Name of Witness (in BLOCK CAPITALS)	..... ANGELA DEVINE .....
Address of Witness	..... 62 CAIRNHILL ..... COLERAINE ..... BT51 3GS .....
Occupation of Witness	..... HR OFFICER .....

Signed as a deed by <b>MARTHA HELEN MCCANN</b> in the presence of:	 ..... [SIGNATURE OF PARTY]
Signature of Witness	 .....
Name of Witness (in BLOCK CAPITALS)	..... LESLEY TANNELL .....
Address of Witness	..... H2 ISIE ROAD ..... MACOSQUIN ..... COLEMAN BISHOP HILL .....
Occupation of Witness	..... PERSONNEL ASSISTANT .....

Signed as a deed by <b>SIMON HOWARD CUNDAY</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... ..... .....

Signed as a deed by <b>PETER FENWICK</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... ..... .....

Signed as a deed by <b>NICHOLAS RODGER BIRKETT</b> in the presence of:	 ..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness  Occupation of Witness	 ..... JANICE MCNALLY ..... PROSPECT HOUSE ..... G ARCHIPELAGO, ..... FRIMLEY, GUILTER, UK ..... ADMINISTRATOR .....

Signed as a deed by <b>MICHAEL EDWARD HUFNAGEL</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness  Occupation of Witness	..... ..... ..... ..... ..... .....

Signed as a deed by <b>KURT P CUMMINGS</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... ..... .....

Dated

3rd December

2018

**DEED OF REMOVAL  
OF A TRUSTEE OF THE  
AVX LIMITED PENSION  
SCHEME**

AVX LIMITED (1)

ROBERT JOHN LAWRENCE (2)  
MARTIN BOGUES  
MARTHA HELEN MCCANN  
SIMON HOWARD CUNDAY  
PETER FENWICK  
NICHOLAS RODGER BIRKETT  
MICHAEL EDWARD HUFNAGEL

and

KURT P CUMMINGS (3)

THIS DEED is made on

3rd December

2018

**BETWEEN:**

- (1) **AVX LIMITED** (company no. 01235639) whose registered office is at Prospect House 6 Archipelago, Lyon Way, Frimley, Surrey, GU16 7ER (the "**Principal Employer**");
- (2) **ROBERT JOHN LAWRENCE** of 9 The Chine, Farnham, Surrey, GU10 4NN, **MARTIN BOGUES** of 80 Duncrun Road, Bellarena, Limavady, County Londonderry BT49 0JD, **MARTHA HELEN MCCANN** c/o AVX Limited, Hillmans Way, Coleraine, County Londonderry, BT52 2DA, **SIMON HOWARD CUNDAY** of 10 Elm Park, Paignton, Devon, TQ3 3QH, **PETER FENWICK** of Somers Gold, Broad Path, Stoke Gabriel, Devon, TQ9 6SQ, **NICHOLAS RODGER BIRKETT** of Stoneystacks, Wiltshire Avenue, Crowthorne, Berkshire, RG45 6NR and **MICHAEL EDWARD HUFNAGEL** c/o 1 AVX Boulevard, Fountain Inn, South Carolina, 29644, USA (the "**Continuing Trustees**"); and
- (3) **KURT P CUMMINGS** c/o AVX Corporation, 1 AVX Boulevard, Fountain Inn, South Carolina 29644, USA (the "**Departing Trustee**").

**Background**

- 1 This deed is supplemental to the definitive deed (the "**Trust Deed**") and rules dated 20 September 1991 (as amended) made between the Principal Employer (1) and the then trustees (2) by which the AVX Limited Pension Scheme (the "**Scheme**") is currently governed.
- 2 The Principal Employer is the current principal employer of the Scheme.
- 3 The Continuing Trustees and the Departing Trustee are its current trustees.
- 4 By Clause 16 (a) and Clause T1 of the Trust Deed (Clause T1 applies to the Scheme by virtue of amendments made by the amending deed dated 8 November 2002), the power to remove trustees of the Scheme and to appoint new or additional trustees is vested in the Principal Employer of the Scheme. The effective date of any such appointment or removal may be retrospective or prospective.
- 5 The Departing Trustee, an employer-nominated trustee, wishes to retire from the trusts of the Scheme and consents to his removal by the Principal Employer with effect on and from 2 December 2017.
- 6 Martin Bogues, Simon Howard Cundy and Peter Fenwick are the Scheme's member-nominated trustees. Michael Edward Hufnagel, Nicholas Rodger Birkett, Robert John Lawrence and Martha Helen McCann are the Scheme's employer-nominated trustees.

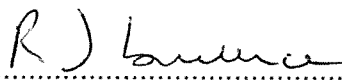
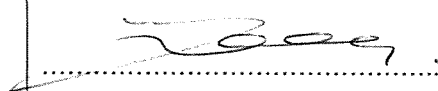
**Operative provisions**

- 1 This deed takes effect on 2 December 2017.
- 2 The Principal Employer:
  - 2.1 agrees to the retirement from the trusts of the Scheme of the Departing Trustee; and
  - 2.2 in exercise of its power under Clause 16 (a) and Clause T1 of the Trust Deed and all other enabling powers (statutory or otherwise), removes the Departing Trustee as trustee of the Scheme.
- 3 The Continuing Trustees acknowledge the retirement and removal of the Departing Trustee.

- 4 If any of the property subject to the trusts of the Scheme does not vest in the Continuing Trustees by virtue of the Trustee Act 1925, the Continuing Trustees and the Departing Trustee agree to take the steps required to transfer it into the names of the Continuing Trustees.
- 5 This deed may be signed in any number of counterparts and this has the same effect as if the signatures on counterparts were on a single copy of this deed. Each counterpart, when executed and delivered, shall constitute an original of this deed, but all the executed and delivered counterparts shall together constitute a single instrument.

This document has been executed as a deed and is delivered on the date stated at the beginning of it.

Executed as a deed by <b>AVX LIMITED</b> acting by ..... [insert name] a director, and ..... [insert name] a director/its secretary	..... SIGNATURE OF FIRST DIRECTOR Director ..... ..... SIGNATURE OF SECOND DIRECTOR OR SECRETARY Director OR Secretary
---	---

Signed as a deed by <b>ROBERT JOHN LAWRENCE</b> in the presence of:	 ..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness  Occupation of Witness	 ..... JANICE MCNALLY ..... PROSPECT HOUSE ..... 6 ARCHIPELAGO, LYON WAY, RIMLEY, GUILTER ..... ADMINISTRATOR .....

Signed as a deed by <b>MARTIN BOGUES</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Signed as a deed by <b>MARTHA HELEN MCCANN</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Signed as a deed by <b>SIMON HOWARD CUNDAY</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Signed as a deed by <b>PETER FENWICK</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Signed as a deed by <b>NICHOLAS RODGER BIRKETT</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Signed as a deed by <b>MICHAEL EDWARD HUFNAGEL</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Signed as a deed by <b>KURT P CUMMINGS</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness	.....
Name of Witness (in BLOCK CAPITALS)	.....
Address of Witness	..... ..... .....
Occupation of Witness	.....

Dated

3rd December

2018

**DEED OF REMOVAL  
OF A TRUSTEE OF THE  
AVX LIMITED PENSION  
SCHEME**

AVX LIMITED (1)

ROBERT JOHN LAWRENCE (2)  
MARTIN BOGUES  
MARTHA HELEN MCCANN  
SIMON HOWARD CUNDAY  
PETER FENWICK  
NICHOLAS RODGER BIRKETT  
MICHAEL EDWARD HUFNAGEL

and

KURT P CUMMINGS (3)

THIS DEED is made on

3 December

2018

**BETWEEN:**

- (1) **AVX LIMITED** (company no. 01235639) whose registered office is at Prospect House 6 Archipelago, Lyon Way, Frimley, Surrey, GU16 7ER (the "**Principal Employer**");
- (2) **ROBERT JOHN LAWRENCE** of 9 The Chine, Farnham, Surrey, GU10 4NN, **MARTIN BOGUES** of 80 Duncrun Road, Bellarena, Limavady, County Londonderry BT49 0JD, **MARTHA HELEN MCCANN** c/o AVX Limited, Hillmans Way, Coleraine, County Londonderry, BT52 2DA, **SIMON HOWARD CUNDAY** of 10 Elm Park, Paignton, Devon, TQ3 3QH, **PETER FENWICK** of Somers Gold, Broad Path, Stoke Gabriel, Devon, TQ9 6SQ, **NICHOLAS RODGER BIRKETT** of Stoneystacks, Wiltshire Avenue, Crowthorne, Berkshire, RG45 6NR and **MICHAEL EDWARD HUFNAGEL** c/o 1 AVX Boulevard, Fountain Inn, South Carolina, 29644, USA (the "**Continuing Trustees**"); and
- (3) **KURT P CUMMINGS** c/o AVX Corporation, 1 AVX Boulevard, Fountain Inn, South Carolina 29644, USA (the "**Departing Trustee**").

**Background**

- 1 This deed is supplemental to the definitive deed (the "**Trust Deed**") and rules dated 20 September 1991 (as amended) made between the Principal Employer (1) and the then trustees (2) by which the AVX Limited Pension Scheme (the "**Scheme**") is currently governed.
- 2 The Principal Employer is the current principal employer of the Scheme.
- 3 The Continuing Trustees and the Departing Trustee are its current trustees.
- 4 By Clause 16 (a) and Clause T1 of the Trust Deed (Clause T1 applies to the Scheme by virtue of amendments made by the amending deed dated 8 November 2002), the power to remove trustees of the Scheme and to appoint new or additional trustees is vested in the Principal Employer of the Scheme. The effective date of any such appointment or removal may be retrospective or prospective.
- 5 The Departing Trustee, an employer-nominated trustee, wishes to retire from the trusts of the Scheme and consents to his removal by the Principal Employer with effect on and from 2 December 2017.
- 6 Martin Bogues, Simon Howard Cundy and Peter Fenwick are the Scheme's member-nominated trustees. Michael Edward Hufnagel, Nicholas Rodger Birkett, Robert John Lawrence and Martha Helen McCann are the Scheme's employer-nominated trustees.

**Operative provisions**

- 1 This deed takes effect on 2 December 2017.
- 2 The Principal Employer:
  - 2.1 agrees to the retirement from the trusts of the Scheme of the Departing Trustee; and
  - 2.2 in exercise of its power under Clause 16 (a) and Clause T1 of the Trust Deed and all other enabling powers (statutory or otherwise), removes the Departing Trustee as trustee of the Scheme.
- 3 The Continuing Trustees acknowledge the retirement and removal of the Departing Trustee.

- 4 If any of the property subject to the trusts of the Scheme does not vest in the Continuing Trustees by virtue of the Trustee Act 1925, the Continuing Trustees and the Departing Trustee agree to take the steps required to transfer it into the names of the Continuing Trustees.
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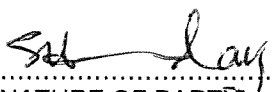
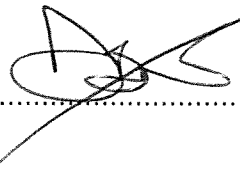
This document has been executed as a deed and is delivered on the date stated at the beginning of it.

<p>Executed as a deed by <b>AVX LIMITED</b> acting by</p> <p>.....</p> <p>[insert name] a director, and</p> <p>.....</p> <p>[insert name] a director/its secretary</p>	<p>.....</p> <p>SIGNATURE OF FIRST DIRECTOR Director</p> <p>.....</p> <p>SIGNATURE OF SECOND DIRECTOR OR SECRETARY Director OR Secretary</p>
--	--

<p>Signed as a deed by <b>ROBERT JOHN LAWRENCE</b> in the presence of:</p>	<p>.....</p> <p>[SIGNATURE OF PARTY]</p>
<p>Signature of Witness</p> <p>Name of Witness (in BLOCK CAPITALS)</p> <p>Address of Witness</p> <p>Occupation of Witness</p>	<p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p>

Signed as a deed by <b>MARTIN BOGUES</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Signed as a deed by <b>MARTHA HELEN MCCANN</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Signed as a deed by <b>SIMON HOWARD CUNDAY</b> in the presence of:	 ..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness  Occupation of Witness	 ..... DARIL BLOCHER-AREN ..... 3 Park Hill Park Hill Rd ..... TD: ZBL ..... CLAIMS MANAGER

Signed as a deed by <b>PETER FENWICK</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness  Occupation of Witness	..... ..... ..... ..... .....

Signed as a deed by <b>NICHOLAS RODGER BIRKETT</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Signed as a deed by <b>MICHAEL EDWARD HUFNAGEL</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Signed as a deed by <b>KURT P CUMMINGS</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness	.....
Name of Witness (in BLOCK CAPITALS)	.....
Address of Witness	..... ..... .....
Occupation of Witness	.....

**DEED OF REMOVAL  
OF A TRUSTEE OF THE  
AVX LIMITED PENSION  
SCHEME**

AVX LIMITED (1)

ROBERT JOHN LAWRENCE (2)  
MARTIN BOGUES  
MARTHA HELEN MCCANN  
SIMON HOWARD CUNDAY  
PETER FENWICK  
NICHOLAS RODGER BIRKETT  
MICHAEL EDWARD HUFNAGEL

and

KURT P CUMMINGS (3)

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3 December

2018

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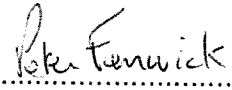
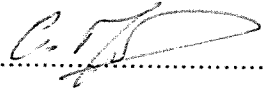
<p>Executed as a deed by <b>AVX LIMITED</b> acting by</p> <p>.....</p> <p>[insert name] a director, and</p> <p>.....</p> <p>[insert name] a director/its secretary</p>	<p>.....</p> <p>SIGNATURE OF FIRST DIRECTOR Director</p> <p>.....</p> <p>SIGNATURE OF SECOND DIRECTOR OR SECRETARY Director OR Secretary</p>
--	--

<p>Signed as a deed by <b>ROBERT JOHN LAWRENCE</b> in the presence of:</p>	<p>.....</p> <p>[SIGNATURE OF PARTY]</p>
<p>Signature of Witness</p> <p>Name of Witness (in BLOCK CAPITALS)</p> <p>Address of Witness</p> <p>Occupation of Witness</p>	<p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p>

Signed as a deed by <b>MARTIN BOGUES</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Signed as a deed by <b>MARTHA HELEN MCCANN</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Signed as a deed by <b>SIMON HOWARD CUNDAY</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	..... ..... ..... ..... .....

Signed as a deed by <b>PETER FENWICK</b> in the presence of:	 ..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	 ..... C. MACKIE ..... TAMARIND STOKES GABRIEL DEVON ..... CHARTERED ENGINEER

Signed as a deed by <b>NICHOLAS RODGER BIRKETT</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Signed as a deed by <b>MICHAEL EDWARD HUFNAGEL</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Signed as a deed by <b>KURT P CUMMINGS</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Dated

3 December

2018

**DEED OF REMOVAL  
OF A TRUSTEE OF THE  
AVX LIMITED PENSION  
SCHEME**

AVX LIMITED (1)

ROBERT JOHN LAWRENCE (2)

MARTIN BOGUES

MARTHA HELEN MCCANN

SIMON HOWARD CUNDAY

PETER FENWICK

NICHOLAS RODGER BIRKETT

MICHAEL EDWARD HUFNAGEL

and

KURT P CUMMINGS (3)

Ref: RL10/ MH09  
Burgess Salmon LLP  
www.burgess-salmon.com  
Tel: +44 (0)117 902 7714  
Fax: +44 (0)117 902 4400

**Burgess  
Salmon**

THIS DEED is made on

3 December

2018

**BETWEEN:**

- (1) **AVX LIMITED** (company no. 01235639) whose registered office is at Prospect House 6 Archipelago, Lyon Way, Frimley, Surrey, GU16 7ER (the "**Principal Employer**");
- (2) **ROBERT JOHN LAWRENCE** of 9 The Chine, Farnham, Surrey, GU10 4NN, **MARTIN BOGUES** of 80 Duncrun Road, Bellarena, Limavady, County Londonderry BT49 0JD, **MARTHA HELEN MCCANN** c/o AVX Limited, Hillmans Way, Coleraine, County Londonderry, BT52 2DA, **SIMON HOWARD CUNDAY** of 10 Elm Park, Paignton, Devon, TQ3 3QH, **PETER FENWICK** of Somers Gold, Broad Path, Stoke Gabriel, Devon, TQ9 6SQ, **NICHOLAS RODGER BIRKETT** of Stoneystacks, Wiltshire Avenue, Crowthorne, Berkshire, RG45 6NR and **MICHAEL EDWARD HUFNAGEL** c/o 1 AVX Boulevard, Fountain Inn, South Carolina, 29644, USA (the "**Continuing Trustees**"); and
- (3) **KURT P CUMMINGS** c/o AVX Corporation, 1 AVX Boulevard, Fountain Inn, South Carolina 29644, USA (the "**Departing Trustee**").

**Background**

- 1 This deed is supplemental to the definitive deed (the "**Trust Deed**") and rules dated 20 September 1991 (as amended) made between the Principal Employer (1) and the then trustees (2) by which the AVX Limited Pension Scheme (the "**Scheme**") is currently governed.
- 2 The Principal Employer is the current principal employer of the Scheme.
- 3 The Continuing Trustees and the Departing Trustee are its current trustees.
- 4 By Clause 16 (a) and Clause T1 of the Trust Deed (Clause T1 applies to the Scheme by virtue of amendments made by the amending deed dated 8 November 2002), the power to remove trustees of the Scheme and to appoint new or additional trustees is vested in the Principal Employer of the Scheme. The effective date of any such appointment or removal may be retrospective or prospective.
- 5 The Departing Trustee, an employer-nominated trustee, wishes to retire from the trusts of the Scheme and consents to his removal by the Principal Employer with effect on and from 2 December 2017.
- 6 Martin Bogues, Simon Howard Cundy and Peter Fenwick are the Scheme's member-nominated trustees. Michael Edward Hufnagel, Nicholas Rodger Birkett, Robert John Lawrence and Martha Helen McCann are the Scheme's employer-nominated trustees.

**Operative provisions**

- 1 This deed takes effect on 2 December 2017.
- 2 The Principal Employer:
  - 2.1 agrees to the retirement from the trusts of the Scheme of the Departing Trustee; and
  - 2.2 in exercise of its power under Clause 16 (a) and Clause T1 of the Trust Deed and all other enabling powers (statutory or otherwise), removes the Departing Trustee as trustee of the Scheme.
- 3 The Continuing Trustees acknowledge the retirement and removal of the Departing Trustee.

- 4 If any of the property subject to the trusts of the Scheme does not vest in the Continuing Trustees by virtue of the Trustee Act 1925, the Continuing Trustees and the Departing Trustee agree to take the steps required to transfer it into the names of the Continuing Trustees.
- 5 This deed may be signed in any number of counterparts and this has the same effect as if the signatures on counterparts were on a single copy of this deed. Each counterpart, when executed and delivered, shall constitute an original of this deed, but all the executed and delivered counterparts shall together constitute a single instrument.

This document has been executed as a deed and is delivered on the date stated at the beginning of it.

Executed as a deed by <b>AVX LIMITED</b> acting by	
..... [insert name] a director, and	..... SIGNATURE OF FIRST DIRECTOR Director
..... [insert name] a director/its secretary	..... SIGNATURE OF SECOND DIRECTOR OR SECRETARY Director OR Secretary

Signed as a deed by <b>ROBERT JOHN LAWRENCE</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness	.....
Name of Witness (in BLOCK CAPITALS)	.....
Address of Witness	..... ..... .....
Occupation of Witness	.....



Signed as a deed by <b>MARTIN BOGUES</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

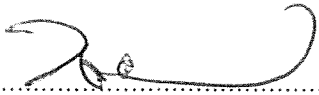

Signed as a deed by <b>MARTHA HELEN MCCANN</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness  Name of Witness (in BLOCK CAPITALS)  Address of Witness   Occupation of Witness	.....  .....  ..... ..... .....

Signed as a deed by <b>SIMON HOWARD CUNDAY</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness	.....
Name of Witness (in BLOCK CAPITALS)	.....
Address of Witness	..... ..... .....
Occupation of Witness	.....

Signed as a deed by <b>PETER FENWICK</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness	.....
Name of Witness (in BLOCK CAPITALS)	.....
Address of Witness	..... ..... .....
Occupation of Witness	.....

Signed as a deed by <b>NICHOLAS RODGER BIRKETT</b> in the presence of:	..... [SIGNATURE OF PARTY]
Signature of Witness	.....
Name of Witness (in BLOCK CAPITALS)	.....
Address of Witness	..... ..... .....
Occupation of Witness	.....

Signed as a deed by <b>MICHAEL EDWARD HUFNAGEL</b> in the presence of:	 ..... [SIGNATURE OF PARTY]
Signature of Witness	 .....
Name of Witness (in BLOCK CAPITALS)	..... CAROLE GIBSON
Address of Witness	..... One Ark Boulevard Fountain Inn South Carolina 29644
Occupation of Witness	..... Administrative Assistant

Signed as a deed by <b>KURT P CUMMINGS</b> in the presence of:	 ..... [SIGNATURE OF PARTY]
Signature of Witness	 .....
Name of Witness (in BLOCK CAPITALS)	..... CAROLE GIBSON .....
Address of Witness	..... One Avx Boulevard Fountain Inn South Carolina 29644 .....
Occupation of Witness	..... Administrative Assistant .....